

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: Lourdes Hill College

Total group employee count: 144

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	25	13	0	0	38
	Part-time permanent	2	0	0	0	2
	Casual	1	0	0	0	1
Professionals	Full-time permanent	36	4	0	0	40
	Full-time contract	2	0	0	0	2
	Part-time permanent	9	0	0	0	9
	Part-time contract	2	0	0	0	2
Technicians And Trades Workers	Full-time permanent	1	3	0	0	4
	Part-time contract	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	1	2	0	0	3
	Full-time contract	1	0	0	0	1
	Part-time permanent	3	0	0	0	3
	Part-time contract	3	0	0	0	3
	Casual	1	0	0	0	1
Clerical And Administrative Workers	Full-time permanent	13	2	0	0	15
	Part-time permanent	8	0	0	0	8
	Part-time contract	1	0	0	0	1
Sales Workers	Casual	5	0	0	0	5
Labourers	Full-time permanent	1	3	0	0	4
	Casual	1	0	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	1	0	0	0	1
KMP	Full-time permanent	4	4	0	0	8
SM	Full-time permanent	10	2	0	0	12
	Part-time permanent	1	0	0	0	1
OM	Full-time permanent	10	7	0	0	17
	Part-time permanent	1	0	0	0	1
	Casual	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent					1	1	2
Part-time	Permanent							
Full-time	Fixed-term			6		5		11
Part-time	Fixed-term					12	2	14
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		16	4	23
Part-time	Permanent					4		4
Full-time	Fixed-term					3	1	4
Part-time	Fixed-term					9	2	11
N/A	casual					5	3	8

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		6	2	9
Part-time	Permanent					1		1
Full-time	Fixed-term						1	1
Part-time	Fixed-term					2		2
N/A	casual					2	2	4

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4		3		7
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term					2		2
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary