



Student Duty of Care Policy Summary

VERSION CONTROL:

Frequency of review: 12 months

Version	Date	Description
1.0	August 2017	Policy adopted from Complispace content. Content monitored by Complispace.
2.0	November 2018	Reviewed/Approved by College Executive.
3.0	November 2019	Reviewed/Approved by College Executive.
4.0	February 2021	Reviewed/Approved by College Leadership Team.
5.0	May 2022	Reviewed/Approved by College Leadership Team.



STUDENT DUTY OF CARE POLICY SUMMARY

Lourdes Hill College and its staff uphold a duty of care towards students whilst they are involved in College activities, or are present for the purposes of a College activity. This duty of care is non-delegable.

The College will take such measures as are reasonable in all circumstances to protect students from risks of harm that reasonably ought to be foreseen. In discharging duty of care responsibilities, College staff exercise professional judgment to achieve a balance between ensuring that students do not face an unreasonable risk of harm and encouraging students' independence and maximising learning opportunities.

To assist the College to discharge its responsibilities, Lourdes Hill College has developed a Student Duty of Care Program through which we identify potential safety hazards and against each hazard, develop risk controls and/or treatment plans. Such risk controls include a range of documented policies and procedures in the areas of:

- **Student Welfare and General Safety** which seeks to provide a safe environment supported by our workplace health and safety program, supervision guidelines and counselling services.
- **Student Behaviour** procedures provide guidance on issues relating to bullying, alcohol and drugs, student altercations and issues with mobile phones, technology and cyber-safety.
- **Student Health** procedures support students with respect to a range of medical-related issues.
- **Critical Incident Safety** provides procedures to deal with a critical incident should it occur on College grounds.
- **Child Protection Program** is made up of work systems, practices, policies and procedures designed to maintain a safe and supportive school environment and to embed an organisational culture of child safety within the College community.
- **Excursions Policy** outlines procedures involving College excursions.
- **Building and Ground Safety**

The College ensures that all College rules and safety policies are consistently enforced to promote the wellbeing of students. This is supported by the College's Stella Wellbeing Program, which involves providing pastoral care support to students for their development as a person. It relates to the total care of students and involves tending to both the academic and non-academic needs of students including spiritual, emotional and social wellbeing.

For further information regarding any aspect of the College's Student Duty of Care Program, please contact the College on 3399 8888 or admin@lhc.qld.edu.au.