



Student Duty of Care Policy Summary

VERSION CONTROL:

Frequency of review: 12 months

| Version | Date | Description |
|---------|---------------|--|
| 1.0 | August 2017 | Policy adopted from Complispace content. Content monitored by Complispace. |
| 2.0 | November 2018 | Reviewed/Approved by College Executive. |
| 3.0 | November 2019 | Reviewed/Approved by College Executive. |
| 4.0 | February 2021 | Reviewed/Approved by College Executive. |
| 5.0 | May 2022 | Reviewed/Approved by College Executive. |
| 6.0 | April 2024 | Reviewed/Approved by College Executive. |



STUDENT DUTY OF CARE POLICY SUMMARY

Lourdes Hill College, its Principal and its staff owe a duty of care towards students while they are involved in College activities or are present for the purposes of a College activity.

This duty of care is non-delegable, meaning that it cannot be assigned to another party.

This duty of care requires taking reasonable measures, regarding all the circumstances, to protect students from risks of harm and injury that should have been reasonably foreseen.

It also extends to taking reasonable care that the any student (any other person) on the College premises will not be injured or damaged by reason of the state of the premises or of things done, or omitted to be done, in relation to the premises. Use professional judgment to achieve a balance between ensuring that students do not face an unreasonable risk of harm and encouraging students' independence and maximising learning opportunities.

To assist the College to discharge its responsibilities, Lourdes Hill College has developed a Student Duty of Care Program through which we identify potential safety hazards and against each hazard, develop risk controls and/or treatment plans. Such risk controls include a range of documented policies and procedures in the areas of:

- **Student Welfare and General Safety** which seeks to provide a safe environment supported by our workplace health and safety program, supervision guidelines and counselling services.
- **Student Behaviour** procedures provide guidance on issues relating to bullying, alcohol and drugs, student altercations and issues with mobile phones, technology and cyber-safety.
- **Student Health** procedures support students with respect to a range of medical-related issues.
- **Critical Incident Safety** provides procedures to deal with a critical incident should it occur on College grounds.
- **Child Protection Program** is made up of work systems, practices, policies and procedures designed to maintain a safe and supportive school environment and to embed an organisational culture of child safety within the College community.
- **Excursions Policy** outlines procedures involving College excursions.
- **Building and Ground Safety**

The College ensures that all College rules and safety policies are consistently enforced to promote the wellbeing of students. This is supported by the College's Stella Wellbeing Program, which involves providing pastoral care support to students for their development as a person. It relates to the total care of students and involves tending to both the academic and non-academic needs of students including spiritual, emotional and social wellbeing.

For further information regarding any aspect of the College's Student Duty of Care Program, please contact the College on 3399 8888 or admin@lhc.qld.edu.au.

